

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-855-431-5548. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-855-431-5548 to request a copy.

Important Questions	Answers	Why this Matters:			
What is the overall deductible? \$1,000 person / \$2,000 family Tier 1 (OneOncology domestic) 1 \$2,000 person / \$4,000 family Tier 2 (Choice plus) 1		Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .			
Are there services covered before you meet your <u>deductible</u> ? Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>			
Are there other <u>deductibles</u> for specific services?		You don't have to meet deductibles for specific services.			
What is the out-of-pocket limit for this plan?\$2,500 person / \$5,000 family Tier 1 (OneOncology domestic) \$5,000 person / \$10,000 family Tier 2 (Choice plus) & Tier 3 (Out-of-network)		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.			
What is not included in the out-of-pocket limit?Penalties, premiums, balance billing health care this plan doesn't cover.		Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .			
Will you pay less if you use a network provider?Yes. See www.umr.com or call 1-855-431-5548 for a list of network providers.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .			



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No charge; Deductible Waived	\$25 Copay per visit; Deductible Waived	Not covered	None	
	<u>Specialist</u> visit	No charge; Deductible Waived	\$50 Copay per visit; Deductible Waived	Not covered	None	
	Preventive care / screening / immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge for labs in office setting & outpatient setting; \$25 Copay per visit x- rays outpatient setting; Deductible Waived	No charge for labs in office setting & outpatient setting; \$50 Copay per visit x- rays outpatient setting; Deductible Waived	Not covered	None	
	Imaging (CT/PET scans, MRIs)	\$75 Copay; Deductible Waived	\$150 Copay; Deductible Waived	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Important Information	
If you need	Generic drugs (Tier 1)	CHC Pharmacy: \$5 Copay per prescription (30 days); \$10 Copay per prescription (90 days)	Retail Pharmacy: \$10 Copay per prescription (retail); \$30 Copay per prescription (retail 90/mail) Walgreens: 50% per prescription	Not Covered	Covers up to a 30-day supply (retail); 31-90 day supply at participating retail 90	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.mysmithr x.com.	Preferred brand drugs (Tier 2)	CHC Pharmacy: \$5 Copay per prescription (30 days); \$10 Copay per prescription (90 days)	Retail Pharmacy: \$45 Copay per prescription (retail); \$135 Copay per prescription (retail 90/mail) Walgreens: 50% per prescription	Not Covered	day and mail order pharmacies (retail 90 and mail); Covers up to a 30-day supply (specialty) You must pay the difference in cost between a Generic drug and Brand-	
	Non-preferred brand drugs (Tier 3)	CHC Pharmacy: \$5 Copay per prescription (30 days); \$10 Copay per prescription (90 days)	Retail Pharmacy: \$90 Copay per prescription (retail); \$270 Copay per prescription (retail 90/mail) Walgreens: 50% per prescription	Not Covered	name drug when a medical professional has not specified a Brand-name drug or has not indicated that the Brand-name drug is necessary, until the out-of-pocket is met. Prescriptions are only covered at in-network pharmacies.	
	<u>Specialty drugs</u> (Tier 4)	CHC Pharmacy: \$5 Copay per prescription	Specialty Pharmacy: \$200 Copay per prescription Walgreens: 50% per prescription	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$125 Copay per visit; Deductible Waived	\$250 Copay per visit; Deductible Waived	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced	
surgery	Physician/surgeon fees	No charge; Deductible Waived	10% Coinsurance	Not covered	by \$500 of the total cost of the service.	

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Important Information	
If you need	Emergency room care	\$300 Copay per visit; Deductible Waived	\$300 Copay per visit; Deductible Waived	\$300 Copay per visit; Deductible Waived	Copay may be waived if admitted	
immediate medical attention	Emergency medical transportation	No charge; Deductible Waived	No charge; Deductible Waived	No charge; Deductible Waived	None	
	<u>Urgent care</u>	\$100 Copay per visit; Deductible Waived	\$100 Copay per visit; Deductible Waived	Not covered	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	10% Coinsurance	Not covered	Preauthorization is required. If you don't ge preauthorization, benefits could be reduced	
	Physician/surgeon fee	No charge	10% Coinsurance	Not covered	by \$500 of the total cost of the service.	
If you have mental health, behavioral health, or substance abuse services	Outpatient services	No charge; Deductible Waived Office visits; No charge other outpatient services	 \$25 Copay per visit; Deductible Waived Office visits; 10% Coinsurance other outpatient services 	Not covered	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
	Inpatient services	No charge	10% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Important Information	
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	Cost sharing does not apply to certain	
lf you are pregnant	Childbirth/delivery professional services	No charge	10% Coinsurance	Not covered	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	No charge	10% Coinsurance	Not covered	elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	No charge	10% Coinsurance	Not covered	60 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
	Rehabilitation services	No charge; Deductible Waived	\$25 Copay per visit; Deductible Waived	Not covered	None	
	Habilitation services	No charge; Deductible Waived	\$25 Copay per visit; Deductible Waived	Not covered	Habilitation services for Learning Disabilities are not covered.	
	Skilled nursing care	No charge	10% Coinsurance	Not covered	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	

Common Medical Event	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other		
		Tier 1	Tier 2	Tier 3	Important Information	
	<u>Durable medical</u> equipment	No charge	10% Coinsurance	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.	
	Hospice service	No charge	10% Coinsurance	Not covered	None	
lf your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	Not covered	None	
Excluded Service	es & Other Covered Ser	vices:				
Services Your	<u>Plan</u> Does NOT Cover (C	Check your policy or <u>plan</u>	document for more info	rmation and a list of any	other <u>excluded services</u> .)	
Acupuncture Infe			v treatment • Routine		eye care (Adult)	
Bariatric surgery		Long-term care		Routine foot care		
Cosmetic surgeryDental care (Adult)		Private-du	uty nursing	Weight Ic	oss programs	
Other Covered	Services (Limitations m	ay apply to these service	es. This isn't a complete	list. Please see your pla	n document.)	
Chiropractic	care (Tier 1 & Tier 2 only	/) • Hearing a	ids (Tier 1 & Tier 2 only)	Non-eme	rgency care when traveling outside the U.S.	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.HealthCare.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your plan</u>. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.HealthCare.gov</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)Mia's Simple Fracture (in-network emergency room visit a care)				
The plan's overall deductible\$2,000Specialist coinsurance10%Hospital (facility) coinsurance10%Other coinsurance10%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 10% 10% 10%	
This EXAMPLE event includes service <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood w <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes services like:Primary care physicianPrimary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)		
Total Example Cost\$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$2,000	Deductibles*	\$800	Deductibles*	\$1,600	
<u>Copayments</u>	\$800	<u>Copayments</u>	\$800	<u>Copayments</u>		
<u>Coinsurance</u>	\$900	<u>Coinsurance</u>	\$1,100	Coinsurance	\$0	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$10	
The total Peg would pay is	\$3,760	The total Joe would pay is	\$1,920	The total Mia would pay is	\$2,300	

*Note: This plan does not have other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.